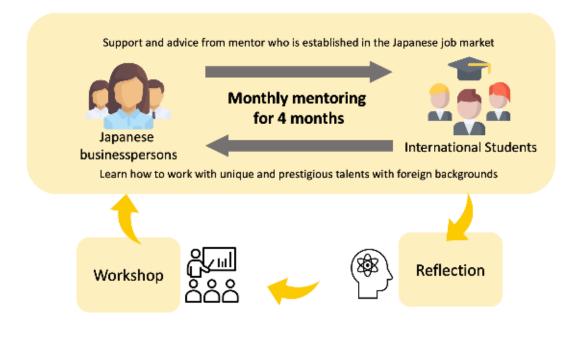


Guideline

> Overview

MILE is a mutual mentoring program for international exchange students for career development and cross-cultural understanding. Each international student will be matched with a Japanese business professional as a mentoring partner. The program includes monthly mentoring, group reflection and leadership training.



Program schedule:
 1st batch: September 2022 - December 2022
 2nd batch: December 2022 - March 2023
 *You can apply to both batches but you can only join once.



> Details

• Leadership training *mandatory

| # | 1st batch | 2nd batch |
|-------------|---|--|
| Orientation | September 14, 2022 (19:00pm - 20:00pm) | December 13, 2022 (19:00pm - 20:00pm) |
| 1st | September 21, 2022 (16:00pm - 18:00pm) | December 20, 2022 (16:00pm - 18:00pm) |
| 2nd | October 19, 2022 (16:00pm - 18:00pm) | January 17, 2022 (16:00pm - 18:00pm) |
| 3rd | November 22, 2022 (16:00pm - 18:00pm) | February 24, 2022 (16:00pm - 18:00pm) |
| 4th | December 14, 2022 (16:00pm - 18:00pm) | March 14, 2022 (16:00pm - 18:00pm) |

• Monthly mentoring *to be arranged individually

≻ Venue

- Leadership training: Venue in Yokohama area
 *Some events may be conducted online depending on the COVID-19 situation.
- Monthly mentoring: Each mentoring team will decide for themselves whether to conduct the mentoring online or offline.
- > Total number of international exchange students positions: 30
- > Through this program, participants will be able to:
 - Receive support and advice from Japanese mentor who is established in the Japanese job market
 - Expand their professional network, through the mentorship and other participants in the program
 - Gain an increased understanding of the Japanese job market and the job searching processes
 - Improve their CV and interview presence
 - Join the inclusive leadership training



- > Program fee: free
 - The following are not included:
 - Laptops, internet/wi-fi connectivity, stationery, and other such equipment
 - Books or seminars recommended by mentors
 - Transportation costs, venue usage (for in-person mentoring), etc.
- > Requirements
 - International students from non-Kanji countries.

*This program is a part of research activities and participation is limited to international students from non-Kanji speaking countries who are the target of our research.

Our research information: <u>https://toyotafound.secure.force.com/psearch/JoseiDetail?name=D21-MG-00</u> <u>42</u>

- Active participation in all required programs including monthly leadership training and mentoring.
- Consent to participate and cooperate with interviews, surveys, and media publications for the purpose of research and promotion
- > Application
 - Due date: September 4th, 2022 by 23:59pm
 - Application form: Please scan the QR code <u>https://forms.gle/VWDGwTEHk2A9U13t5</u>



- Contact: Sayuri Ide, An-Nahal Inc. (<u>sayuri.ide@an-nahal.com</u>)
- ➤ About An-Nahal Inc.
 - Our vision: Create a society where diverse people collaborate with each other by fully utilizing their differences
 - Our mission:

Increase the number of inclusive workplaces with diverse talents.

- Inclusive leadership development
- Inclusive organizational development
- Creation of new opportunities through industry-government-academia collaboration



> An-Nahal Inc. CEO & Founder:



Yu Shinagawa

Yu Shinagawa is a passionate entrepreneur focused on diversity and inclusion as a means to create a collaborative and innovative society through embracing individual differences. She founded An-Nahal Inc. in 2019 and provides consulting and leadership development programs within companies under the themes of diversity, equity, inclusion, and belonging. Yu also promotes entrepreneurship education for foreign nationals through partnerships with industry, government, and academia. She has been actively engaged in global talent

development, education projects with international organizations such as the World Bank, and has further contributed through a NPO to refugee job assistance for asylum seekers. Yu is also a 2019 fellow of the Japanese Women's Leadership Initiative by the Fish Family Foundation in Boston.